

AFR and PEP Salary Alignment

- School system business officials annually submit the Annual Financial Report (AFR) data inclusive of actual employee salary expenditures no later than September 30.
- End of Year PEP data submissions also should include actual salary expenditure data for school system employees.
- In a review of prior year salary data from the two data systems, variances existed in the salary expenditure amounts ranging from 1% to more than 20%.
- Salary expenditures reported in the AFR and PEP may vary slightly due to small differences in the data elements collected, however, the differences should be small and explainable.
- Accuracy of the salary expenditures in both systems are important so that state and federal reports about each school system represents correct information.
- Salary information is also critical in any calculation and reporting of educator and support worker pay raises.
- To improve PEP data quality, salary data reported in PEP should align to the salary data reported in the AFR, to the extent data elements align.
- An understanding by PEP Data Coordinators of the differences between the salary amounts reported in PEP versus the amounts reported in the AFR would be beneficial to ensuring the PEP data is accurate.
- Please review the information contained in the verification report being released soon for perspective on the differences identified which will support efforts to ensure PEP data is complete and accurate.